

## **Grendene S.A. – Listed Company**

Corporate Taxpayers ID – CNPJ/MF nº 89,850,341/0001-60  
Company's Register: NIRE Nº 23300021118-CE

### **FINAL SUMMARIZED VOTING MAP**

#### **Annual and Extraordinary General Meeting – April 25, 2022**

Pursuant to CVM instruction 481/09, Grendene S.A (GRND3) discloses to its shareholders and the market in general the final summarized voting map (attached), which consolidates its shareholders' voting instructions, indicate both on a remote basis and in person, for each one of the items to be examined, discussed and voted at the Annual and Extraordinary General Meeting was held today and showing the total number of approval and rejection votes cast together with abstentions for each item on the Day's Agenda.

Sobral, April 25, 2022.

Alceu Demartini de Albuquerque  
Investor Relations Officer

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
<b>Deliberations / Issues related to AGM</b>						
1. To approve the accounts of the managers and the Company's accounting and/or Financial Statements, accompanied by the report of the Independent Auditors and the opinion of the Fiscal Council for the fiscal year ended on December 31, 2021.	223.178.367	29,61%	-	0,00%	530.543.139	70,39%
2. Resolve on the allocation of net income for the year 2021 and the ratification of advances and the distribution of interest on equity and the balance of dividends, the distribution as a dividend, the net result of the miscellaneous allocation of Tax Incentive (Provin) for the years 2014 and 2015 and more of the balance of the stock acquisition reserve.  The Board of Directors, at a meeting held on 02/24/2022, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended on 12/31/2021, calculated in accordance with article 32 of the Bylaws, in the amount of R\$601,004,937.05, as follows:  a) R\$204,210,647.37 for the constitution of the tax incentive reserve, pursuant to article 195-A, of the Corporate Law;  b) R\$19,839,714.49 for the constitution of the legal reserve, pursuant to article 193, of the Corporate Law;  c) R\$94,238,643.80, distributed as mandatory dividend, pursuant to article 32, of the Company's Bylaws;  d) R\$282,715,931.39 referring to the remaining balance of the result for the fiscal year 2021 distributed to shareholders as dividends, in the form of article 202, §6, of the Corporate Law.  e) Additionally, it was proposed to distribute to shareholders as a dividend the amount of R\$1,254,000.00 referring to the net result of the miscellaneous allocation of tax incentive (Provin) for the years 2014 and 2015, plus part of the amount of the Retained Earnings Reserve (from the reversal of the reserve for the acquisition of shares), pursuant to article 32, §2, of the Company's Bylaws, pursuant to article 202, §6, of the Corporate Law, in the amount of R\$17,000,000.00, totaling an additional amount of R\$18,254,000.00.	753.721.506	100,00%	-	0,00%	-	0,00%
3. Define the number of members of the Board of Directors to be elected, observing the statutory limit.  In accordance with the provisions of article 15 of the Company's bylaws, the Board of Directors is composed of at least five (5) and at most seven (7) effective members.  The Managements proposal for the next 2-year term (2022/2023 biennium) is the election of 7 (seven) effective members, maintaining the current number of members.	753.721.506	100,00%	-	0,00%	-	0,00%
<b>Election of the board of directors by single group of candidates</b>  Chapa única Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Mailson Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente						
4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única	737.347.480	97,83%	-	0,00%	16.374.026	2,17%
5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?	735.239.904	97,55%	18.481.602	2,45%	-	0,00%
6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]	2.927.700	0,39%	-	0,00%	750.793.806	99,61%
7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.  Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Mailson Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente	45.467 45.467 45.467 45.467 45.467 1.352.167 1.348.067	1,55% 1,55% 1,55% 1,55% 1,55% 46,18% 46,04%				
8. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).	735.244.004	97,54%	2.605.200	0,35%	15.872.302	2,11%
9. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).	737.849.204	97,89%	-	0,00%	15.872.302	2,11%

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
10. Characterization of the independent members of the Board of Directors.	735.564.334	97,59%	-	0,00%	18.157.172	2,41%
11. To set the global remuneration of the administrators in accordance with article 14, of the Company's Bylaws.  For the period of January through December 2022, set the global annual amount for remuneration of the managers at up to R\$7,900,000.00 for management compensation, comprising up to R\$1,600,000.00 to the Board of Directors and up to R\$6,300,000.00 for the Executive Board as per the Proposal of Management.	208.587.487	27,68%	16.374.026	2,17%	528.759.993	70,15%
12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	318.400	0,04%	2.605.200	0,35%	750.797.906	99,61%

DESCRIÇÃO DA DELIBERAÇÃO	QUANTIDADE DE AÇÕES					
	APROVAR (SIM)	%	REJEITAR (NÃO)	%	ABSTER-SE	%
<b>Deliberações / Questões relacionadas à AGE</b>						
1. Deliberar sobre a proposta da administração de reforma do Estatuto Social da Companhia, conforme detalhadas em quadro comparativo constantes no Anexo VI da Proposta de Administração divulgada ao mercado:  (i) Alterar os artigos 1 (§1º), 13, 16, 24, 30 (§5º), 36 (caput), 44 (caput) e 49 (caput) para adequar ao Regulamento do Novo Mercado da B3 S.A. – Brasil, Bolsa, Balcão;	792.264.342	100,00%	-	0,00%	-	0,00%
2. Deliberar sobre a proposta da administração de reforma do Estatuto Social da Companhia, conforme detalhadas em quadro comparativo constantes no Anexo VI da Proposta de Administração divulgada ao mercado:  (ii) Alterar o artigo 9º para adequação do prazo de convocação de assembleias de companhias abertas nos termos da Lei nº 14.195/2021.	792.264.342	100,00%	-	0,00%	-	0,00%
3. Deliberar sobre a proposta da administração de reforma do Estatuto Social da Companhia, conforme detalhadas em quadro comparativo constantes no Anexo VI da Proposta de Administração divulgada ao mercado:  (iii) Incluir no artigo 2º as seguintes atividades no objeto social da Companhia: (a) exploração de marcas, patentes e quaisquer outros direitos da propriedade industrial e intelectual; e (b) desenvolvimento de atividade de franquias, seja como franqueadora ou franqueada;	792.264.342	100,00%	-	0,00%	-	0,00%
4. Deliberar sobre a proposta da administração de reforma do Estatuto Social da Companhia, conforme detalhadas em quadro comparativo constantes no Anexo VI da Proposta de Administração divulgada ao mercado:  (iv) Ajustar os artigos 1º (§2º), 2º ("e"), 10, 18 (§2º), 19 (caput e §2º), sem que haja quaisquer efeitos jurídicos e econômicos esperados;	792.264.342	100,00%	-	0,00%	-	0,00%
5. Deliberar sobre a proposta da administração de reforma do Estatuto Social da Companhia, conforme detalhadas em quadro comparativo constantes no Anexo VI da Proposta de Administração divulgada ao mercado:  (v) Excluir os artigos 5º (§4º), 16 (§1º), 21 ("t", "v"), 36 Parágrafo Único, 37, 38, 39, 40, 41, 42, 43, 44 (§1º), 45, 46 e 47 para adequar ao Regulamento do Novo Mercado da B3 S.A. – Brasil, Bolsa, Balcão.	792.264.342	100,00%	-	0,00%	-	0,00%
6. Aprovar a renumeração e a consolidação do Estatuto Social da Companhia de modo a incorporar as alterações sugeridas nos itens (i), (ii), (iii), (iv) e (v).	792.264.342	100,00%	-	0,00%	-	0,00%

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
<b>Deliberations / Issues related to EGM</b>						
1. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (i) Amend articles 1 (§1), 13, 16, 24, 30 (§5), 36 (caput), 44 (caput) and 49 (caput) to adapt to the Novo Mercado Regulation of B3 S.A. – Brazil, Bolsa, Balcão;	792.264.342	100,00%	-	0,00%	-	0,00%
2. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (ii) Amend article 9 to adjust the period for calling meetings of publicly-held companies, pursuant to Law No. 14.195/2021;	792.264.342	100,00%	-	0,00%	-	0,00%
3. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (iii) Include in article 2 the following activities in the Companys corporate purpose: (a) exploitation of brands, patents and any other industrial and intellectual property rights; and (b) development of franchising activity, either as franchisor or franchisee;	792.264.342	100,00%	-	0,00%	-	0,00%
4. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (iv) Adjust articles 1 (§2), 2 (e), 10, 18 (§2), 19 (caput and §2), without any expected legal and economic effects;	792.264.342	100,00%	-	0,00%	-	0,00%
5. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (v) Exclude articles 5 (§4), 16 (§1), 21 (t, v), 36 Sole Paragraph, 37, 38, 39, 40, 41, 42, 43, 44 (§1), 45, 46 and 47 to adapt to the Novo Mercado Regulation of B3 SA – Brasil, Bolsa, Balcão.	792.264.342	100,00%	-	0,00%	-	0,00%
6. To approve the renumbering and consolidation of the Companys Bylaws in order to incorporate the changes suggested in the items (i), (ii), (iii), (iv) and (v).	792.264.342	100,00%	-	0,00%	-	0,00%